

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>PacificSource.com/plan-details</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>Healthcare.gov/sbc-glossary</u> or call 1-888-977-9299 to request a copy.

| Important Questions | Answers | Why this Matters: |
|--|---|--|
| What is the overall deductible? | \$100 individual/\$200 family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> and other services listed below with ' <u>deductible</u> does not apply'. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>Healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-network provider: \$3,000 individual/\$6,000 family Out-of-network provider: Not applicable /Prescription Drug OOP \$2,000 individual/\$4,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Infertility Services. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See providerdirectory.PacificSource.com/Commercial/?nPlan=Navigator or call 1-888-977-9299 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

Coverage Period: 12/01/2024 - 11/30/2025

Plan Type: PPO

Coverage for: Family



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| What You Will Pay | | | | | | |
|--|--|--|---|--|--|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | First three visits \$5 co-pay/visit, deductible does not apply. Subsequent visits, \$10 co-pay/visit, deductible does not apply. | 90% <u>co-insurance</u> | First 3 visits per benefit year combined for primary care, mental health, behavioral health, and substance abuse visits. | | |
| | Specialist visit | \$10 <u>co-pay</u> /visit, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | None | | |
| | Preventive care/screening/immunization | No charge, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Tobacco cessation: Not covered out-of-network. | | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 10% <u>co-insurance</u> | 90% <u>co-insurance</u> | None | | |
| | Imaging (CT/PET scans, MRIs) | 10% co-insurance | 90% <u>co-insurance</u> | Prior authorization required. If not received, you will be responsible for the expense. | | |

| What You Will Pay | | | | | | |
|--|--|--|--|--|--|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | | |
| | Generic drugs - Tier 1 | Retail: \$15 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$30 <u>co-pay</u> , <u>deductible</u> does not apply | 90% <u>co-insurance</u> , <u>deductible</u> does not apply | For all <u>prescription drug</u> list tiers: | | |
| If you need drugs to treat your illness or condition More information about | Preferred drugs - Tier 2 | Retail: \$30 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$60 <u>co-pay</u> , <u>deductible</u> does not apply | 90% <u>co-insurance, deductible</u> does not apply | Prescription benefit includes certain outpatient drugs as a preventive benefit at no charge when received in-network, deductible does not apply. Cost share amounts shown represent a 30 day supply at | | |
| prescription drug coverage is available at PacificSource.com/drug-list | Non-preferred drugs - Tier 3 | Retail: \$50 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$100 <u>co-pay</u> , <u>deductible</u> does not apply | 90% <u>co-insurance</u> , <u>deductible</u> does not apply | retail and a 90 day supply at mail order. Quantity for retail and mail order are limited to a 90 day supply. Quantity for Specialty drug is limited to 30 day supply. Prior | | |
| | Specialty drugs - Tier 4 | Retail: The lesser of \$150 <u>co-pay</u> or 10% <u>co-insurance</u> , <u>deductible</u> does not apply Mail: The lesser of \$300 <u>co-pay</u> or 10% <u>co-insurance</u> , <u>deductible</u> does not apply | 90% <u>co-insurance</u> , <u>deductible</u> does not apply | authorization required for certain drugs. If not received, you will be responsible for the expense. | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$200 <u>co-pay</u> /visit, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | Prior authorization required for some surgeries. If not received, you will be responsible for the expense. | | |
| | Physician/surgeon fees | 10% <u>co-insurance</u> | 90% <u>co-insurance</u> | None | | |
| If you need immediate medical attention | Emergency room care | Medical emergency: \$150 <u>co-pay</u> /visit, <u>deductible</u> does not apply Non-emergency: \$150 <u>co-pay</u> /visit, <u>deductible</u> does not apply | Medical emergency: \$150 <u>co-pay</u> /visit, <u>deductible</u> does not apply Non-emergency: 90% <u>co-insurance</u> | <u>Co-pay</u> waived if admitted. | | |
| | Emergency medical transportation | Ground: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u> | | Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. | | |
| | <u>Urgent care</u> | \$35 <u>co-pay</u> /visit, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | None | | |

| What You Will Pay | | | | | | |
|---|---|--|---|--|--|--|
| Common Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Limitations, Exceptions, & Other Important Information | | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$200 <u>co-pay</u> /day, <u>deductible</u> does not apply 90% <u>co-insurance</u> | | Limited to semi-private room, except when a private room is determined to be necessary. Prior authorization required for some inpatient services. If not received, you will be responsible for the expense. | | |
| | Physician/surgeon fees | 10% <u>co-insurance</u> | 90% <u>co-insurance</u> | None | | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | First three visits \$5 co-pay/visit, deductible does not apply. Subsequent visits, \$10 co-pay/visit, deductible does not apply. | 90% <u>co-insurance</u> | First 3 visits per benefit year combined for primary care, mental health, behavioral health, and substance abuse visits. | | |
| | Inpatient services | \$200 <u>co-pay</u> /day, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | Prior authorization required for some inpatient services. If not received, you will be responsible for the expense. <u>Co-pay</u> subject to 5-day maximum. | | |
| | Office visits | \$100 <u>co-pay</u> /pregnancy, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | Cost sharing does not apply for preventive services. Delivery and hospital visits are covered under prenatal and postnatal care. Facility is covered the same as any other hospital services. Co-pay subject to a 5-day maximum. | | |
| If you are pregnant | Childbirth/delivery professional services | \$100 <u>co-pay</u> /pregnancy, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | | | |
| | Childbirth/delivery facility services | \$200 <u>co-pay</u> /day, <u>deductible</u> does not apply | 90% <u>co-insurance</u> | | | |
| If you need help recovering or have other special health needs | Home health care | 10% co-insurance | 90% <u>co-insurance</u> | No coverage for private duty nursing or custodial care. | | |
| | Rehabilitation services | Inpatient: 10% <u>co-insurance</u> Outpatient: \$10 <u>co-pay</u> /visit, <u>deductible</u> does not apply | Inpatient: 90% <u>co-insurance</u> Outpatient: 90% <u>co-insurance</u> | Inpatient: Limited to 30 days/year. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy. | | |
| | Habilitation services | Inpatient: 10% <u>co-insurance</u> Outpatient: \$10 <u>co-pay</u> /visit, <u>deductible</u> does not apply | Inpatient: 90% <u>co-insurance</u> Outpatient: 90% <u>co-insurance</u> | Inpatient: Limited to 30 days/year. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy. | | |
| | Skilled nursing care | 10% <u>co-insurance</u> | 90% <u>co-insurance</u> | Limited to 90 days/year. No coverage for custodial care. | | |

| What You Will Pay | | | | | | |
|--|----------------------------|--|-------------------------|---|--|--|
| Common Medical Event | Services You May Need | In-network Out-of-network (You will pay the least) (You will pay the most) | | Limitations, Exceptions, & Other Important Information | | |
| | Durable medical equipment | 30% <u>co-insurance</u> | 90% <u>co-insurance</u> | Limited to: one pair/year for glasses or contact lenses; one breast pump/pregnancy; \$150/year for wig for chemotherapy or radiation therapy. Prior authorization required if equipment is over \$2,500 and for power-assisted wheelchairs, if not received, you will be responsible for the expense. | | |
| | Hospice services | 10% <u>co-insurance</u> | 90% <u>co-insurance</u> | No coverage for private duty nursing. Respite care limited to 5 consecutive days and 30 days lifetime. | | |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | Not covered | | |
| | Children's glasses | Not covered | Not covered | Not covered | | |
| | Children's dental check-up | Not covered | Not covered | Not covered | | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery (except in certain situations)
- Dental care (Adult)
- Hearing aids (Adult)

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult)
 - Routine foot care, other than with diabetes mellitus

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Abortion

Chiropractic care

Infertility treatment

Acupuncture

Hearing aids (Child)

Weight loss programs

Bariatric surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or cciio.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit Healthcare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-888-977-9299 or the Division of Financial Regulation at 1-888-877-4894 or at <u>dfr.oregon.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-977-9299.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-977-9299.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-977-9299.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | | |
|--|------------------|---|------------------|--|------------------|--|
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 | |
| Specialist visit (anesthesia) | | <u>Durable medical equipment</u> (glucose meter) | | | | |
| Diagnostic tests (ultrasounds and blood work) | | Prescription drugs | | Rehabilitation services (physical therapy) | | |
| Childbirth/Delivery Facility Services | | Diagnostic tests (blood work) | | <u>Durable medical equipment</u> (crutches) | | |
| Childbirth/Delivery Professional Services | | , | | Diagnostic test (x-ray) | | |
| Specialist office visits (prenatal care) | | <u>Primary care physician</u> office visits (including disease education) | | Emergency room care (including medical supplies) | | |
| This EXAMPLE event includes services like: | | This EXAMPLE event includes services like: | | This EXAMPLE event includes services like: | | |
| Other | 10% co-insurance | Other | 10% co-insurance | Other | 10% co-insurance | |
| | co-payment/day | | co-payment/day | | co-payment/day | |
| ■ Hospital (facility) | \$200 | ■ Hospital (facility) | \$200 | ■ Hospital (facility) | \$200 | |
| ■ Specialist | \$10 co-payment | ■ Specialist | \$10 co-payment | ■ Specialist | \$10 co-payment | |
| ■ The plan's overall deductible | \$100 | ■ The plan's overall deductible | \$100 | ■ The plan's overall deductible | \$100 | |
| (9 months of in-network pre-natal care and a hospital delivery) | | (a year of routine in-network care of a well-controlled condition) | | (in-network emergency room visit and follow up care) | | |
| Peg is Having a Baby | | Managing Joe's Type 2 Diabetes | | Mia's Simple Fracture | | |
| different health <u>plans</u> . Please note these coverage examples are based on self-only coverage. | | | | | | |

| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
|---------------------------------|----------|---------------------------------|---------|---------------------------------|---------|
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| <u>Deductibles</u> | \$100 | <u>Deductibles</u> | \$100 | <u>Deductibles</u> | \$100 |
| <u>Copayments</u> | \$300 | <u>Copayments</u> | \$600 | <u>Copayments</u> | \$300 |
| <u>Coinsurance</u> | \$300 | <u>Coinsurance</u> | \$200 | Coinsurance | \$400 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$760 | The total Joe would pay is | \$920 | The total Mia would pay is | \$800 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.